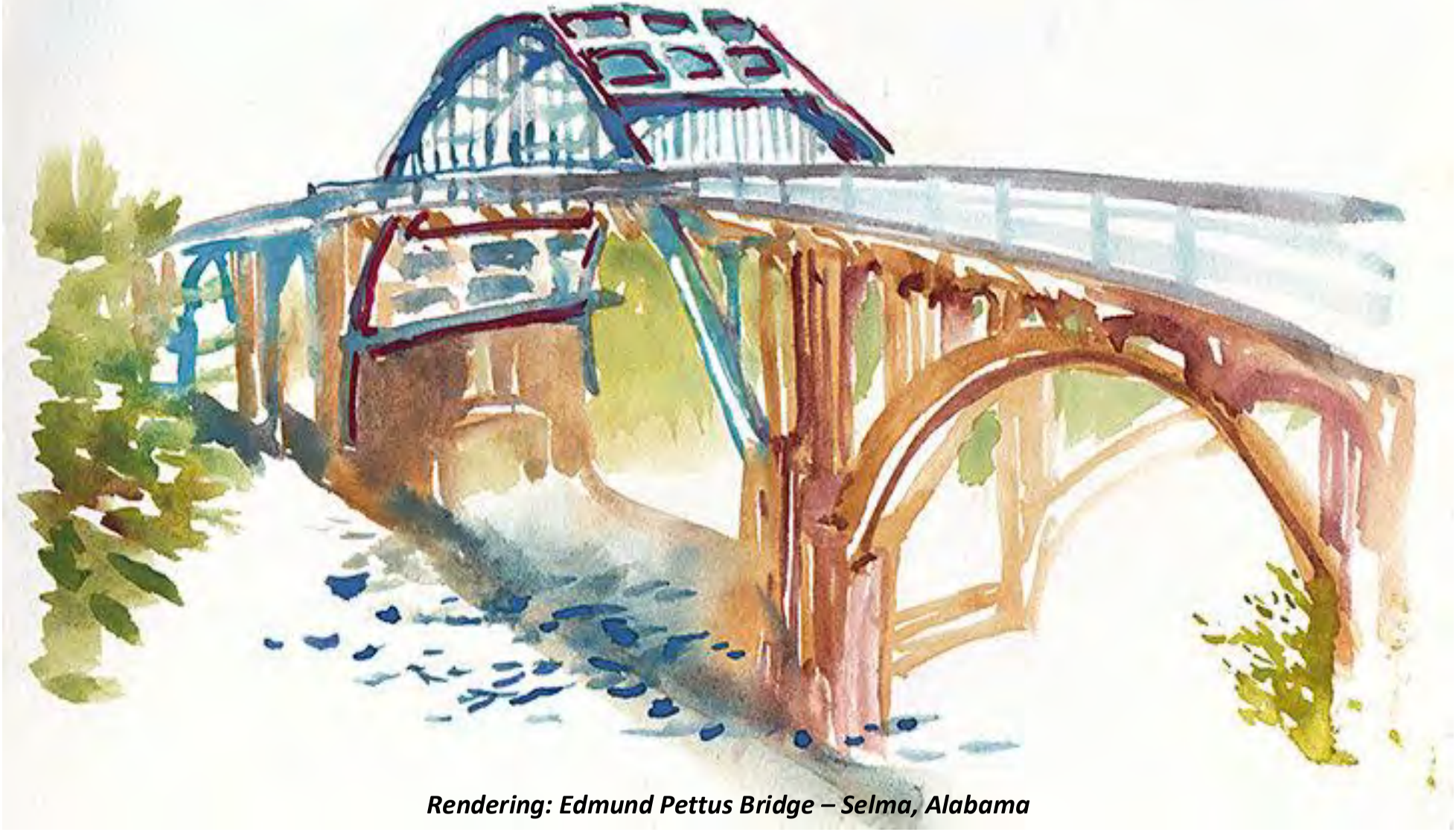
GAMMA IOTA BOULE FOUNDATION

SIXTH ANNUAL RECOGNITION CEREMONY

MAY 19, 2022 | Virtual Program – 6pm

Theme: Building Bridges

"We Are Better Together Than Apart"



Rendering: Edmund Pettus Bridge – Selma, Alabama

GIBF

GAMMA IOTA BOULE FOUNDATION

SIXTH ANNUAL RECOGNITION CEREMONY
May 19, 2022/Virtual Program - 6pm

Theme: Building Bridges
"We Are Better Together Than Apart"

Mr. Don Alhart, Master of Ceremony

Ms. Alexis Arnold, Guest Presenter

Keynote Speaker – Rev. Dr. Stephen M. Cady, II

Lifetime Achievement Laureate – Mr. Wade S. Norwood

Youth Triumph Laureate – Ms. Nia Vatrece Denis

Gamma Iota Boule Foundation is a not-for-profit charitable organization committed to improving healthy living awareness, economic development, leadership development and advancing education.

Visit gibfoundation.org for more information about the foundation.

Relative Scripture – Romans 12: 15 – 18, 21

15 Rejoice with them that do rejoice, and weep with them that weep. 16 Be of the same mind one toward another. Mind not high things but condescend to men of low estate. Be not wise in your own conceits. 17 Recompense to no man evil for evil. Provide things honest in the sight of all men. 18 If it be possible, as much as lieth in you, live peaceably with all men. 21 Be not overcome of evil but overcome evil with good.

Master of Ceremony **- Don Alhart** began his career in broadcasting as a summer relief engineer at WROC-TV, in Rochester, New York, in 1962- during the summers of 1962-1964.

In the summer of 1965, he was hired as a reporter for WOKR-TV, Channel 13 (now 13WHAM ABC).

During those college years, he was also a news reporter and D.J, for WTKO Radio, in Ithaca, New York. Upon receiving his bachelor's degree from Ithaca College in 1966, Don returned to Channel 13, where he continues to work today as anchor of 13WHAM News at 6.

He has been honored five times with the prestigious Edward R. Murrow Award for excellence in television news. He has received honors both for writing and for best newscast. In 2010, Don was inducted into the New York State Broadcasters Association Hall of Fame. Don has been a volunteer with the ARC of Monroe for nearly 40 years and received its Community Partner Award in 1982. He and his wife, Mary, hosted the annual "Weekend with the Stars for Cerebral Palsy" on WOKR-TV from 1980 to 1990. He received the Community Service Award from the New York State United Cerebral Palsy Association in 1986. Don has been recognized with numerous other awards, including the VFW Award of Merit, the Humanitarian Award from the Rochester Police Rosewood Club, the Mass Media Communicator Award from SUNY-Brockport, and the Ithaca College Alumni Award. He was honored by the Salvation Army with their prestigious Others Award in 1996, and in 2002, received the Tikkun Olam award from the Jewish Community Center of Rochester, given annually to an individual who demonstrates the meaning of the words: "Repairing the World."

He has been an active member of the Rochester Rotary Club since 1976, serving as president from 1987 to 1988. He served as a Rotary District Governor in 2002-2003, responsible for 67 clubs in the Greater Rochester area and Southern Tier of New York State. He was also honored with the 60th Annual Rochester Rotary Award, the oldest major civic award in the community, which is presented each year to a citizen who has made a significant contribution to the business, professional, cultural, or civic life of the community.

Don and his wife, Mary, were married in 1970. They raised their three children in Penfield and currently reside in Pittsford.

Guest Presenter **- Alexis Arnold** is a member of the Good Day Rochester team on 13WHAM ABC and FOX Rochester.

She also hosts the public affairs show Many Voices, Many Visions that airs on Sunday mornings, during which she has in-depth discussions on issues in the community while highlighting the good that is taking place.

Alexis is on the board of 13Thirty Cancer Connect, an organization that provides support and help adolescents and young adults impacted by cancer.

It's no secret that Alexis is passionate about arts education; she's a lover of music. She played clarinet in the Big Red Basketball Pep Band and Marching Hundred while studying at IU.
Alexis is devoted to help bring all-types of music to children in under-served areas, giving them the opportunity to play an instrument and have an appreciation of music. She is a member of the Rochester Philharmonic League of the Rochester Philharmonic Orchestra, Inc.

She started reading music at the age of five, playing piano. After that, she played violin for four years, eventually finding her love on the clarinet, which she still plays.

Just as her passion for the arts is strong, so is her love of connecting with people.

Alexis is a mother of three. She's a proud hockey and lacrosse mom. When not working, she enjoys going on adventurous hikes in the Adirondacks with her family and spending time with their two dogs Maui and Cascade.

On behalf of Gamma Iota Boulé Foundation, I welcome you to our Sixth Annual Recognition Program. I hope that you, your family, friends, and associates are well and safe as we continue to navigate the difficult environment caused by COVID-19. "**Building Bridges**" is our theme this year. We wanted to conduct our Program inperson. However, in a precautionary effort, we decided to produce it in a digital format again this year. We hope and expect that next year we will gather in-person. I appreciate every one of you for your support of us and our programs.

The purpose of our annual recognition Program is to identify and celebrate accomplishments achieved by persons of African descent in the Rochester Community. These individuals serve as role models and help to uplift the Community. Gamma Iota Boulé Foundation's Vision is to Transform Rochester into a highly attractive place for individuals of African descent to live in. This Program is one of the steps that we take to help make this Vision a reality.

While our Foundation is only six years old, we have very deep roots. The genesis of our organization goes all the way back to 1904 when Sigma Pi Phi Fraternity, also known as the Boulé, was organized as the first Greek Letter Fraternity founded by African American men. Our members must be accomplished and have already received college and professional degrees at the time of their induction. Membership is by invitation only.

Many of our ritualistic traditions can be traced back to ancient Greece and their traditions of leadership that existed among free men whereby the Boulé was known as the "Council of Chiefs" or "the leading noblemen of the society." Individual members of the ancient Boulés were known as Archons. Thus, designations have been established for the international Sigma Pi Phi Fraternity as the Grand Boulé, the local chapters as Member Boulés, and individual members as Archons. The spouse of an Archon is referred to as Archousa. The leaders of our Boulés are referred to as Sire Archon (president), Thesauristes (treasurer), and Grammateus (secretary).

On February 23, 1985, Gamma Iota Boulé was chartered in Rochester, New York. Like the Grand Boulé, it was established strictly as a social organization bringing together men of professional and social/civic achievement within the Rochester Community who could share a common camaraderie in a unique social atmosphere. Subsequent to its chartering, Gamma Iota Boulé added social action to its agenda. Among many of its activities included sponsorship of the Austin Steward Memorial Bust, mentoring program with Rochester City School District's School #9, leading role in the election of Rochester's first African American Mayor, Archon William A. Johnson, Jr., scholarship program in cooperation with the Urban League's Black Scholar Program whereby we have awarded more than $150,000 in scholarships to youths of African descent in the Greater Rochester Area, Christmas toy donation program with Sojourner House, winter coat distribution program, door-to-door inner-city community dental hygiene campaign with the United Way, and mentoring program with The Leadership Academy for Young Men.

On March 19, 2016, Gamma Iota Boulé voted to establish an independent non-profit charitable organization for the purpose of concentrating on social action like the aforementioned activities. That organization, Gamma Iota Boulé Foundation, Inc., was established with the stated purpose of conducting charitable activities primarily in four areas: Healthy Living Awareness, Economic Development, Leadership Development, and

Advancement of Education. We are honored to have our Foundation inducted into PathStone Foundation's ARC Towards Justice Society this year in recognition of our charitable activities in this Community.

Each year, we recognize an individual who has significantly contributed to one or more of our charitable areas of interest for a sustained number of years. We also recognize a young person who has excelled in one or more of the following areas: Education, Community Service, Sports, and Arts & Culture. We present these awards in the name of Dr. Freddie L. Thomas and Dr. Alice Holloway Young respectively, two individuals of African descent who have demonstratively contributed to the Rochester Community in these areas.

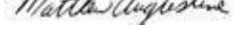
We also award scholarships annually to young scholars of African descent. Thus far, we have awarded approximately 35 scholarships totaling more than $60,000. In addition, I am proud of the fact that we established the Greater Rochester Black Business Alliance (GRBBA), and it is already in its fourth year of conducting successful programs for Black Business. In 2020, we created the Umoja Karamu Food and Information Distribution Program. Upon completion of our distribution program this year, we will have provided food to approximately 1,000 families in our Community.

Umoja Karamu, meaning "unity feast" in Swahili, is an African American celebration held on the fourth Sunday in November in a manner similar to Thanksgiving. Its purpose is to instill solidarity, Black values, and appreciation of Black heritage into Back families. Observances of this celebration include prayers, libations to honor ancestors, historical readings, and feasts. The feast is based around five colors and their meanings, which represent five historical periods in African American history: 1) ***Black*** represents Black families before slavery, 2) ***White*** symbolizes the scattering of Black families during slavery, 3) ***Red*** denotes the liberation from slavery, 4) ***Green*** signifies the struggle for civil equality, and 5) ***Gold*** implies hope for the future.

I congratulate Wade Norwood, our 2022 Dr. Freddie L. Thomas Lifetime Achievement Laureate for his contributions as an exemplary leader in government, education, and community health services for more than 30 years, and Nia Denis for earning our 2022 Dr. Alice Holloway Young Youth Triumph Award and the Roy Roberts Business Scholarship. She has achieved excellence in academics, leadership, and community support. Congratulations to our 2022 scholarship recipients and the Legacy Fellows who have significantly contributed to our Foundation's wellbeing.

I offer thanks to sponsors, greeters, supporters, performers, Don Alhart for serving as our emcee again this year, Alexis Armold for serving as presenter of the awards and scholarships, Dr. Cady for sharing his thoughts on our theme, members of Gamma Iota Boulé (Sigma Pi Phi Fraternity), members of our Foundation's Board of Trustees, and our Recognition Program Committee, Chaired by Archon Bill Davis; many thanks to all of you for sharing your time and resources with us.

Sincerely,



Matthew Augustine
Chairman, Board of Trustees

City of Rochester

City Hall Room 308A, 30 Church Street
Rochester, New York 14614-1290
www.cityofrochester.gov

Malik D. Evans

Mayor

May 19, 2022

Dr. Matthew Augustine
Chairman, Board of Trustees
Gamma Iota Boulé Foundation, Inc.

Dear Gamma Iota Boulé Foundation and Board of Trustees Members:

Congratulations and a warm City of Rochester welcome on your 6th Annual Recognition Ceremony. Gamma Iota Boulé has come a long way since your journey of community service began here 37 years ago.

Since then, you have faithfully carried on the Sigma Pi Phi legacy of lifting up our underserved communities and I am extremely grateful to your chapter for being such a strong and positive influence in our city. Dr. Martin Luther King Jr. has said that, "Life's most persistent and urgent question is, 'What are you doing for others?'" The Gamma Iota Boulé Foundation is doing a lot! From creating the Greater Rochester Black Business Alliance and various scholarships, to mentoring young people, to creating charitable partnerships and honoring Rochester's leaders, you are providing not only resources, but also hope for those in need.

I also extend my congratulations to all of the honorees who are being recognized this year.

Thank you for contributing to our efforts to make Rochester a safe, equitable and prosperous city.

Sincerely,

Malik D. Evans

Office of **the County Executive**
Monroe County, New York

Adam J. Bello
County Executive

May 19, 2022

Dr. Matthew Augustine
Chairman, Board of Trustees
Gamma Iota Boulé Foundation

Dear Gamma Iota Boulé Foundation and Board of Trustee Members:

I am delighted to share my congratulations and appreciation for the Gamma Iota Boulé Foundation on behalf of the County of Monroe. This year marks the Foundation's 6th Annual Recognition Ceremony, under the theme *"Building Bridges."* We all know that in terms of infrastructure, bridges are structures used to connect two places, typically over a physical barrier, and it's not a far leap to see how that translates to community building. In a broader sense, *building bridges* represents deliberate action to equitably connect groups, services, and resources and ameliorate the social, fiscal, and environmental barriers that impede progress.

For the past six years, the Gamma Iota Boulé Foundation has used its collective power to establish an independent charitable organization to support ongoing social action in four focus areas: healthy living awareness, economic development, leadership development, and advancement of education. Through their time, talent, and treasure, the Gamma Iota Boulé Foundation has been actively bridging the needs gaps in our community through their efforts in scholarship, mentorship, and service.

At tonight's event, my long-time friend and highly respected community bridge builder, Wade Norwood, will receive the 2022 Dr. Freddie Thomas Lifetime Achievement Award for his years of contributions to Monroe County and beyond in the fields of government, faith, health, wellness, and education among many others. The volume of Wade's work seems to encompass more than a single lifetime, and I know that he will continue achieving in our community for years to come.

Also being recognized tonight is a young leader, Nia Vatrece Denis, who will receive the Dr. Alice Holloway Young Youth Triumph Award for excellence in both academics and community service. Ms. Denis has been actively involved with local efforts to support the Haitian community, and has been active in her school, Our Lady of Mercy. She plans to represent Monroe County proudly at Cornell University, where she will study Business. It is my hope that she then will return home and continue her leadership and excellence in Monroe County.

Thank you again to the Gamma Iota Boulé Foundation, the sponsors, supporters, and participants in tonight's event. I wish you all success at tonight's ceremony and thank you for your contributions to Monroe County.

Sincerely,

Adam J. Bello
Monroe County Executive

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GAMMA IOTA BOULE FOUNDATION
6TH ANNUAL RECOGNITION CEREMONY
Theme: Building Bridges
"We Are Better Together Than Apart"

VIRTUAL PROGRAM
Thursday, May 19, 2022, 6PM
Rochester, New York

Mr. Don Alhart, Host
Ms. Alexis Arnold, Presenter

Greetings	Mr. Don Alhart News Anchor of WHAM 13 ABC Rochester, New York
Welcome	Dr. Matthew Augustine GIBF Board of Trustees Chairperson
Greetings	Mayor Malik D. Evans City of Rochester, New York Mr. Adam J. Bello County Executive Monroe County, New York
Musical Interlude	**"Love Can Build A Bridge**" – The Judds
Greetings	Dr. Jeffrey Q. McCune, Jr. Director of the Frederick Douglass Institute for African and African American Studies, University of Rochester, Rochester, NY
Presentation of Scholarships	Ms. Alexis Arnold, Anchor/Reporter 13WHAM ABC and FOX – Rochester, New York
Musical Interlude	**"We Can Work It Out"** – Stevie Wonder (Live at the White House – 2010)
Special Presentation	**PathStone Foundation** Mr. Stuart Mitchell, Executive Director and Board Chairman, Mr. Fernando Santiago
Recognition of Donors/Sponsors **Request for Contributions**	Ms. Alexis Arnold
Musical Interlude	**"Build A Bridge" –** Alvin Slaughter – (Gaither VEVO)
Presentation of the Speaker	Ms. Alexis Arnold
Expressions	Rev**.** Dr. Stephen M. Cady, II Senior Minister Asbury First United Methodist Church, Rochester, New York
Musical Interlude	**"Deep River" -** Mr. Holden Turner, Baritone Soloist
Salutes to Past Laureates & Presentation of 2022 Awards	Ms. Alexis Arnold

Dr. Alice H. Young Youth Triumph Award
Ms. Nia Vatrece Denis

Dr. Freddie L. Thomas Lifetime Achievement Award
Mr. Wade Norwood

Closing	Mr. Don Alhart

The Rev. Dr. Stephen Cady, II

Dr. Stephen Cady, II joined the pastoral staff of Asbury First in 2012 and became the Senior Minister in 2015. A lifelong Methodist, he entered the Gospel Ministry in 2004 with the desire to offer a voice for inclusion and justice. During his tenure, Asbury First has become a reconciling congregation (a network of United Methodist churches that is clear about LGBTQ inclusion) and has renewed its commitment to racial equity and justice.

In 2014 Dr. Cady received his PhD in Practical Theology from Princeton Theological Seminary in Princeton, New Jersey. His dissertation placed the rich theology of the prominent religious figure Howard Thurman in conversation with the worship practices of contemporary youth and young adults. In 2008 he was named a Timothy Scholar by the United Methodist Foundation for Evangelism. He was twice the recipient of a Dempster Fellowship through the UMC General Board of Higher Education and Ministry. He was chosen as a John Wesley Fellow by the UMC Foundation for Theological Education. He has received the Denman Award for Evangelism from the Upper New York Annual Conference of the United Methodist Church.

Dr. Cady currently serves as an adjunct faculty member at Colgate Rochester Crozer Divinity School. He has preached, lectured, and/or taught in seminaries and churches both nationally and internationally, including in London, England, Oslo, Norway, and Pretoria, South Africa. In 2019 he was the keynote speaker for the Rochester, New York Citywide Martin Luther King, Jr. Celebration.

Prior to his appointment at Asbury First, he served as the minister of Kingston UMC in Kingston, New Jersey which was designated during his time as a teaching congregation for young adults. He also served for four years as the associate minister of Park Ridge Community Church in Park Ridge, Illinois.

Dr. Cady grew up in Olathe, Kansas. He attended seminary at Garrett-Evangelical Theological Seminary on the campus of Northwestern University, Evanston, Illinois. He also attended Ohio Wesleyan University, Delaware, Ohio where he received a Bachelor of Arts degree in Theatre. He was active on the stage and in commercials prior to entering seminary.

Dr. Cady and his wife, Emily (Hill), have three children: Ellie, Charlie and Hannah. He enjoys running, collecting Superman memorabilia, and teaching people how to yo-yo.

Introduction!

Dr. Jeffrey Q. McCune, Jr. is the Director of the Frederick Douglass Institute for African & African American Studies and the Frederick Douglass Associate Professor of African American Literature and Culture at the University of Rochester. Before coming to the University of Rochester, he was an Associate Professor of African & African American Studies at Washington University in St. Louis. He is the author of the award-winning book *Sexual Discretion: Black Masculinity and the Politics of Passing (University of Chicago Press, 2014)*. He is presently completing *Disobedient Reading: An Experiment in Seeing Black* (University of California Press), a monograph which utilizes "reading"—an interpretation/critique of performance which is centered in one's love and/or proximity to a black object—as a new way to theorize and analyze blackness. He is also finishing a manuscript presently titled *On Kanye*, a work that examines the "wild genius," alongside the cost and complexity of black iconography. He has been featured on *Left of Black*, *Sirius XM's Joe Madison Show*, *HuffPost Live*, *Pitchfork*, and a guest expert on *Bill Nye Saves the World*. He is the recipient of multiple awards which include being inducted into the Morehouse College Dr. Martin Luther King, Jr. Collegium of Scholars.

Guest Artist!

Mr. Holden James Turner *is native of Rochester, New York and is a graduate of Rush-Henrietta Senior High School. He is currently a freshman at the Eastman School of Music, University of Rochester majoring in Vocal Performance & Music Education. He is a Baritone and most recently had the honor of performing as the Baritone Soloist in the World Premiere of Florence Price's "Song of Hope" with the Ithaca College Symphony Orchestra. He also has recently been featured as the Bass Soloist for Beethoven's Mass in C-minor with the Finger Lakes Choral Festival, and the Tenor Soloist for the World Premiere of Frank James Staneck's "Twelfth Night" with the Rochester Oratorio Society. He has been featured as a Bass Soloist with the Oratorio society on multiple occasions, including Schubert's Masses 1, 2, 3, and 4. He has studied under the direction of Nicole Cabell, Marc Webster and was also a Young Artist at Songfest in the Summer of 2017. Mr. Turner has worked with many great artists, including Martin Katz, Roberta Alexander, artists in Opera Noire, and more. He has placed in competitions such as the National Association of Teachers of Singing and has received awards from associations such as the Rochester Philharmonic League, The New York Summer School of the Arts, and others. He is currently a Choral Scholar at Asbury First United Methodist Church Rochester, New York.*

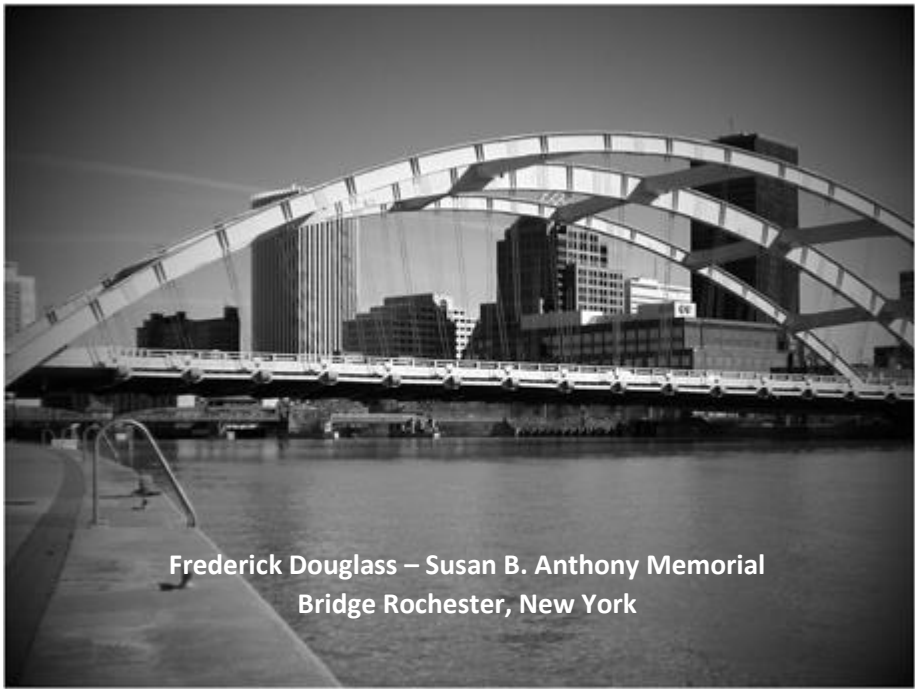
The Bridge Builder

An old man traveling down a long highway
Came in the evening cold and gray
To a chasm vast and deep and wide.
The old man crossed in the twilight dim,
The sullen stream had no fears for him.
But he stopped when safe on the other side
And built a bridge to span the tide.

"Old Man," said a fellow pilgrim that was near.
"You are wasting your strength with building a bridge here:
Your journey will end with the ending day.
You never again will pass this way.
You've crossed the chasm deep and wide.
Why build you this bridge at evening tide?"

The builder lifted his old gray head.
"Good Friend, in the path I have come," he said,
"There follow after me today
Youth whose feet must pass this way.
This chasm which has been as naught to me
To those fair-haired youths might a pitfall be,
They, too, must cross in the twilight dim.
Good friend, I am building the bridge for them."

Will Allen Dromgoole



Frederick Douglass – Susan B. Anthony Memorial Bridge Rochester, New York

The Dr. Freddie L. Thomas Lifetime Achievement Award

Dr. Freddie L. Thomas

Appropriately, **the Gamma Iota Boule Foundation Lifetime Achievement Award is named in honor of Dr. Freddie L. Thomas.** Dr. Thomas was a scholar, scientist, poet, musician, inventor, orator, author and a historian particularly in the areas of African American and Jewish Cultural History.

Dr. Thomas was born in 1918 and raised in Norfolk, Virginia. He studied biology at Virginia State University, Petersburg, Virginia and pre-med at Wagner College, Staten Island, New York where he was one of the first two people of color admitted to the school. He graduated from Wagner in 1950 with a Bachelor of Science degree, after which he enrolled at Albany Medical School, Albany New York. He moved to Rochester in 1952 where he amassed an enormous collection of books and absorbed much of the information contained in them. He shared that knowledge by lecturing to individuals as well as large groups.

The home of Dr. Thomas and his wife, Margaret “Midge” Thomas on Skuse Street was a center of learning, discussions, and inspiration for the community where he tutored and taught hundreds of students.

Dr. Thomas was hired by Eastman Kodak as a research technologist and contributed greatly with inventions that helped advance the company. He later joined the University of Rochester’s School of Medicine and Dentistry. He performed significant biological research there concerning continuous dynamics, perfusion chambers and tissue culture techniques relating to transplantation compatibility. He received worldwide attention from the scientific community for his research and was invited to lecture in a multitude of countries.

Dr. Thomas died in 1974. As indicated in the book entitled “The Biography of Dr. Freddie L. Thomas” by Rodney Brown, Dr. Thomas was truly a man of great intellect, was well respected, effective and greatly appreciated. He was the “Silent Leader”.

2022 Dr. Freddie L. Thomas Lifetime Achievement Awardee

Mr. Wade S. Norwood

Mr. Wade Norwood is the Chief Executive Officer of Common Ground Health (formerly the Finger Lakes Health Systems Agency). Common Ground Health is a not-for-profit community health planning agency that promotes public health in the Finger Lakes region through research, advocacy and community engagement.

With the support of community leaders, health care providers, consumers, insurers and government, Common Ground Health has a strong record of service aimed toward ensuring accessible, affordable and quality healthcare for the entire population of the region.

Mr. Norwood provides the strategic leadership that integrates Common Ground Health's clinical, public health, prevention and health promotion programs; improves the agency's processes and programs; and builds partnerships with other regional organizations.

Common Ground Health also engages in a variety of on-going community health and engagement activities, like its African American and Latino Health Coalitions, through which regional health planning informs, and is informed by, multi-stakeholder collaboration.

While serving at Common Ground Health, Mr. Norwood has continued his thirty year record of community service that includes past membership on the Rochester City Council, the Buffalo Fiscal Stability Authority (commonly known as the City of Buffalo's Control Board) and the State's Committee on Open Government.

Currently, Mr. Norwood serves as an at-large member of New York State's Board of Regents, which presides over both the New York State Education Department and the University of the State of New York, the nation's most comprehensive and unified educational system. The Regents are responsible for all elementary, secondary, and postsecondary educational institutions, libraries, museums, public broadcasting, records and archives, the licensed professions, and vocational and educational services for individuals with disabilities. Mr. Norwood co-chairs the Board's Standing Committee on the Professions and its Common Core Learning Standards Work Group.

Mr. Norwood is a leader in Rochester's faith community. He is the president and senior paster of the Holy Jerusalem Spiritual Church.

Mr. Norwood, an alumnus of the University of Rochester with a B.S. in Political Sciences, is married to the former Lisa Hardy, Assistant Dean in the University's Hajim School of Engineering and Applied Sciences and Director of Women in Science and Engineering (UR WISE), a program aimed at supporting the participation of women in scientific, engineering, and quantitative disciplines at all levels. They reside in Rochester's 11th Ward and are the parents of two adult children, Stephen Christopher and Julia.

The Dr. Alice Holloway Young Youth Triumph Award

The Gamma Iota Boule Foundation Youth Triumph Award is named in the honor of Dr. Alice Holloway Young. Dr. Young is a true trailblazer for the advancement of young people. She chose education as her primary tool to enable them to succeed. She has been exemplary in the field of education as a student, teacher, administrator, and leader in the community for more than 50 years.

Dr. Young received her Bachelor of Science degree from Bennett College, Greensboro North Carolina and Masters and Doctoral degrees in Education Supervision and Administration from the University of Rochester.

Dr. Young, a consummate trailblazer, joined the Rochester City School District in 1952 as one of the District's first African American Classroom teachers. She was the only African American reading specialist in the District in 1956. She was the District's first African American Vice-Principal and Principal of elementary schools; the first Title 1 director (programs for educationally and economically deprived children); and the first central office administrator (Supervising Director of all elementary schools). Dr. Young wrote and supervised the District's first integration programs including the Urban Suburban Program which is still in existence today.

In 1961, Dr. Alice Holloway Young became a founding trustee of Monroe Community College. She served as Chair of the board from 1978 to 1998. Her leadership, dedication and perseverance has significantly contributed to the advancement of literally thousands of individuals who have attended MCC.

Dr. Young is the recipient of many awards and has been recognized in numerous ways. In 2021 the Rochester City School District renamed the Nathaniel Rochester School Number 3 to the Dr. Alice Holloway Young School Number 3. Also, there is a long list of organizations and programs for which she has provided effective guidance and leadership over the years.

Dr. Young is truly a role mode. Her Legacy is enormous and very much appreciated.

2022 Dr. Alice Holloway Young Youth Triumph Awardee

Ms. Nia Vatrece Denis

Ms. Nia Vatrece Denis is a graduating senior, who has attended Our Lady of Mercy School for Young Women since 6th grade. Throughout her time there, she has been a scholar who has excelled, always included on the scholarship and honor rolls, and has been actively involved in leadership roles on and off campus.

As a part of the Mercy Crew team, Nia became a varsity rower after joining the crew team at the beginning of her sophomore year. She enjoys participating in the season's regattas and being a vocal part of the team. Because she was interested in taking on a more leadership role, Nia became a coxswain, responsible for giving the commands to guide her teammates and their boat.

Some of Nia's leadership roles include being a part of the Leadership Distinction Club where she attends events geared towards empowering young women. Through their discussions, the girls have an opportunity to build knowledge, skills, and competencies to promote justice and equity. Nia was also a part of Mercy's President Cabinet where she and other students were able to work together to influence their school's framework and policies, making it a better learning environment for all.

Nia is also very involved and passionate about giving back to her community. She is heavily involved with Mercy Service, volunteering at various organizations that the group supports. At Bethany House, she proudly served women who were facing homelessness, domestic violence, incarceration, addiction, mental and physical illness. As a volunteer at Cameron Community Ministries, she worked alongside neighborhood residents to maintain a garden and food pantry in an effort to help address local food insecurity, and at Angels of Mercy, an organization dedicated to preventing and increasing the awareness of the trafficking of young girls, she learned more about "at risk" youths and helped gather clothing donations.

Nia has worked diligently on a year-long senior project with Mercy Focus on Haiti, collecting donations to provide a group of Haitian women and their children with shelter, clean water, food, and accessibility to an education. Through her devotion to this project and giving back to her community, Nia has shown that she is a compassionate young woman who seeks to be a pioneer for change.

Nia was selected to intern for a local business, Savage-Katz Productions, a company that produces health and fitness content. This opportunity was a rewarding experience that continued to reinforce her desire and future endeavor to be an entrepreneur and start her own business.

Nia owes a special thank you to all the educators, mentors, and advisors who assisted with her development and achievements but is especially grateful to have such a supportive network of family and friends. She will be attending Cornell University in Ithaca, New York to pursue a Bachelor of Science Degree in Business Administration.

GAMMA IOTA BOULE FOUNDATION

SIXTH ANNUAL RECOGNITION CEREMONY

2022 TROPHIES & MEDALLIONS

THE DR. FREDDIE L. THOMAS LIFETIME ACHIEVEMENT TROPHY & MEDALLION

AWARDEE: Mr. Wade S. Norwood

THE DR. ALICE HOLLOWAY YOUNG YOUTH TRIUMP TROPHY & MEDALLION

AWARDEE: Ms. Nia Vatrece Denis

SALUTE!

Past Freddie L. Thomas Lifetime Achievement Award Recipients

The trustees of Gamma Iota Boule Foundation, Inc. salute our past recipients of the Dr. Freddie L. Thomas Lifetime Achievement Award.

2017 Randy Henderson

2018 Dr. Ruby Belton

2021 Dr. Margie Lovett Scott

2019 Loretta C. Scott

2020 T. Andrew Brown, Esq.

LEGACY AWARDEES

Roy S. Roberts

Roy Roberts Graduated from Western Michigan University, Harvard Executive Development Program, and International Executive Development in Vevey Switzerland, and is a recipient of nine Honorary Degrees. After graduating from Western Michigan University with a business administration degree and spending four years as a GM trainee, Roberts began a career of rapid successes and promotions. He became the highest-ranking African American executive in the history of General Motors Corporation and the global auto industry. He transformed GM plants, merged its Pontiac and GMC divisions, and coined the term "right-sizing" during a critical period of upheaval and transformation for the U.S. auto industry. Roberts has been inducted into the Automotive Hall of Fame and Black Arkansas Hall of Fame. He is a highly successful businessman and philanthropist who has provided leadership, financial funds, and volunteer personal services to many organizations. This includes being elected to eight Boards of Directors such as Abbot Labs, AbbVie, and Burlington Railroad. Some of the organizations that he has contributed to and worked with include Boy Scouts of America (President), Detroit Public Schools (Emergency Manager reporting to Governor of Michigan), Urban League, NAACP and United Negro College Fund. On February 23, 1985, Gamma Iota Boulé was chartered in Rochester, New York. Roberts was one of the Founding Archons and he served as the organization's first Sire Archon. Since his retirement from GM, Roberts has remained active in civic affairs and as an investor in private business ventures.

This award is granted to individuals whose Legacy contributions to the GIB Foundation cumulatively total at least $5000.

- **Karanja Augustine**
- **Matthew Augustine**
- **Kenneth Bell**
- **Ursula Burns**

LEGACY AWARDEES

Sibert R. Douglas

Sibert Roy Douglas was a well-respected individual of African descent within the Greater Rochester Area. He was a caring and nurturing physician, a gentle and kind man, and a highly principled human being. He graduated from City College of New York and the University of Rochester's School of Medicine. He served as a Medical Captain in the United States Air Force at Travis Air Force Base in California and practiced internal medicine as a primary care physician in Rochester for over 40 years. He also served several years as a medical associate for the Genesee Health Service. Among his many accomplishments was being instrumental in establishing Preferred Care as a federally qualified health maintenance organization (HMO) authorized to conduct business pursuant to New York State Public Health Law.

This award is granted to individuals whose Legacy contributions to the GIB Foundation cumulatively total at least $2500.

- **Karanja A. Augustine**
- **Matthew Augustine**
- **Kenneth D. Bell**
- **Ursula Burns**
- **David Cowens**
- **Moka Lantum**
- **James Norman**
- **Clayton Osborne**
- **Hezekiah Simmons**
- **Allen William**

LEGACY AWARDEES

Lloyd F. Bean

Lloyd Fitzgerald Stuart Bean was a well-respected individual of African Descent within the Greater Rochester Area who was highly skilled in math and science. He attended college in New York City at the Academy of Aeronautics (AOA) where he received an associate degree. He received his BS degree from RIT. He was hired by the Xerox Corporation in 1958 as one of their first Black scientists where he worked as an inventor specializing in physics and electronics. During his career at Xerox, he received 49 US patents, many more international patents, and rose to the highest rank available for Xerox scientists. He was instrumental in starting PRISM (The Program for Rochester to Interest students in Science and Math), the Xerox Consultant program, and numerous other initiatives with the goal of increasing K-12 students' involvement in science and mathematics. Lloyd's technical writings, patents and quick problem-solving skills remain legendary at Xerox. He retired after 42 years of service with high honors and acclaim in the technical community both within and outside the Company.

This award is granted to individuals whose Legacy contributions to the GIB Foundation cumulatively total at least $1000.

- **Karanja A. Augustine**
- **Matthew Augustine**
- **Kenneth D. Bell**
- **Ursula Burns**
- **Lomax Campbell**
- **William Castle**
- **David Cowens**
- **William Davis**
- **Emerson Fullwood**
- **L. Marie Guillory**
- **Glen Jeter**
- **Anthony Kinslow**
- **Moka Lantum**
- **Shaun Nelms**
- **James Norman**
- **Clayton Osborne**
- **Margie Lovett Scott**
- **Hezekiah Simmons**
- **Terry Taber**
- **Truman Tolefree**
- **Dale Trott**
- **Raphael Tshibangu**
- **Deborah Whitt**
- **Allen Williams**
- **Kevin Williams**

LEGACY AWARDEES

Rita "Vie" Augustine

Rita Violet Guillory Augustine was a well-known and highly respected individual of African Descent within the Greater Rochester Area. She received her Master's in Social Work (MSW) from Simmons University in Boston Massachusetts. She worked as a social services activist, case worker, and executive. During her career, she served as Vice-President at the Urban League of Rochester, County of Monroe Senior Administrator in charge of Planning and the Social Services Departments, CEO of Rochester New Futures, and Chief Operating Officer of Catholic Family Center where she created and enhanced a multitude of valuable and successful social services programs. Among her many awards and recognitions is being celebrated by the City of Rochester as one of its 150 African American Ancestors who have greatly contributed to the Greater Rochester Area since 1800.

This award is granted to individuals whose Legacy contributions to the GIB Foundation cumulatively total at least $500.

- **Karanja A. Augustine**
- **Malcolm L. Augustine**
- **Matthew Augustine**
- **Kenneth D. Bell**
- **H. Todd Bullard**
- **Ursula Burns**
- **Alan Caine**
- **Lomax Campbell**
- **William Castle**
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- **L. Marie Guillory**
- **Glen Jeter**
- **William A. Johnson, Jr.**
- **Moka Lantum**
- **Shaun Nelms**
- **James Norman**
- **Clayton Osborne**
- **Hezekiah Simmons**
- **Terry Taber**
- **Truman Tolefree**
- **Dale Trott**
- **Bradley Turner**
- **Raphael Tshibangu**
- **Deborah Whitt**
- **Allen Williams**
- **Kevin Williams**

Gamma Iota Boule Foundation, Inc.
2022 Legacy Scholarships Recipients

Rita "Vie" Augustine Social Services Legacy Scholarship

Janiah T Bedell – Rochester Prep High School
College: University at Albany
Major: Psychology

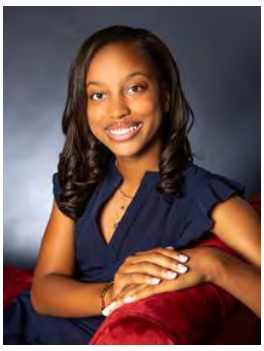
Lloyd Bean STEM Legacy Scholarship

Mahi A Mohamed – Edison Career & Technology High School
College: St. John Fisher
Major: Cybersecurity

Dr. Sibert Douglas Community Services Legacy Scholarship

Zipporah LeeAnn Sparkman – Penfield High School
College: Nazareth College
Major: Anthropology

Roy S. Roberts Business Administration Legacy Scholarship



Nia Denis – Our Lady of Mercy High School
College: Cornell University
Major: Business Aministration/Entrepreneurial Studies

Gamma Iota Boule Foundation
2022 Organizations Sponsored Scholarships Recipients

Excellus Health Sciences Scholarship

Lul I Abdullahi – East High School
College: St. John Fisher
Major: Nursing

MCC Dr. Freddie Thomas Scholarship

Jamel D Brown – East High School
College: Monroe Community College
Major: Business

MCC Dr. Alice Holloway Young Scholarship

Maya E Spence – Rochester Early College High School
College: Monroe Community College
Major: Nursing

SALUTE!

Past Dr. Alice Holloway Young
Youth Triumph Award Recipients

The trustees of Gamma Iota Boule Foundation, Inc. salute our past recipients of the Dr. Alice Holloway Young Youth Triumph Award.

2017 Anthony Lamb

2018 Tae'lor Jackson

Mr. Oce Jones, III

2019 Daneisha Samuels

2020 Jayda Singleton

THANK YOU!

The Board of Trustees of Gamma Iota Boule Foundation, understanding that we all continued to face challenging times this past year because of COVID-19, extends a ***HEARTFELT THANK YOU*** to the sponsors and supporters of our Sixth Annual Recognition Program. A special **THANK YOU** to Mr. Don Alhart, and Ms. Alexis Arnold for their support and a job well done in facilitating this year's virtual program. Also, **THANK YOU** to Rev. Dr. Stephen M. Cady, II for such a profound/dynamic message.

We also thank the Archons of Gamma Iota Boule, Sigma Pi Phi Fraternity, Inc., our Legacy Fellows, Strategy Champions, and Community Strategic Partners who help make our community a better place for individuals of African descent to live in whereby their abilities/skills, contributions, and potential are recognized, celebrated, nurtured, and used in a fair and equitable manner.

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Governance – Emerson Fullwood
Healthy Living Awareness – Raphael Tshibangu
Investment – Truman Tolefree
Leadership Development – William Castle
Recognition Program – William M. Davis, Jr.
Silent Auction – David Cowens

PathStone FOUNDATION

PathStone Foundation is honored to induct

Gamma Iota Boulé Foundation into the PathStone Foundation ARC Towards Justice Society

"The Arc of the Moral Universe is Long but it Bends Towards Justice."

Theodore Parker
19th century abolitionist and
Unitarian minister

Martin Luther King Jr. often reflected on the arc of the moral universe. GIB's mission, through its dedicated members, embody and embrace the ARC of resilience and resistance required to challenge and eradicate the structural racism that insidiously prevents individuals of African descent the opportunity to achieve social and economic justice.

We are honored to work as a strategic partner with GIB.

Stuart J Mitchell, *Executive Director*
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- **The Justice & Security Institute**
  at Roberts Wesleyan College
- **Westside Psychological Services**
  at Roberts Wesleyan College
- **The English Language Institute**
  at Roberts Wesleyan College
- **The Intellectual & Spiritual Humility Institute**
  at Roberts & Northeastern

Our approach is custom, not "cookie cutter." Each of the institutes provides a unique set of solutions and services, they also collaborate to offer creative solutions to complex challenges. The Community Institutes serves as a hub, connecting businesses, organizations, leaders and neighbors in our community with resources to help them grow and thrive.

FOR MORE DETAILS, VISIT ROBERTS.EDU/INSTITUTES

The Monroe Community College Foundation is proud to support the Gamma Iota Boulé Foundation.

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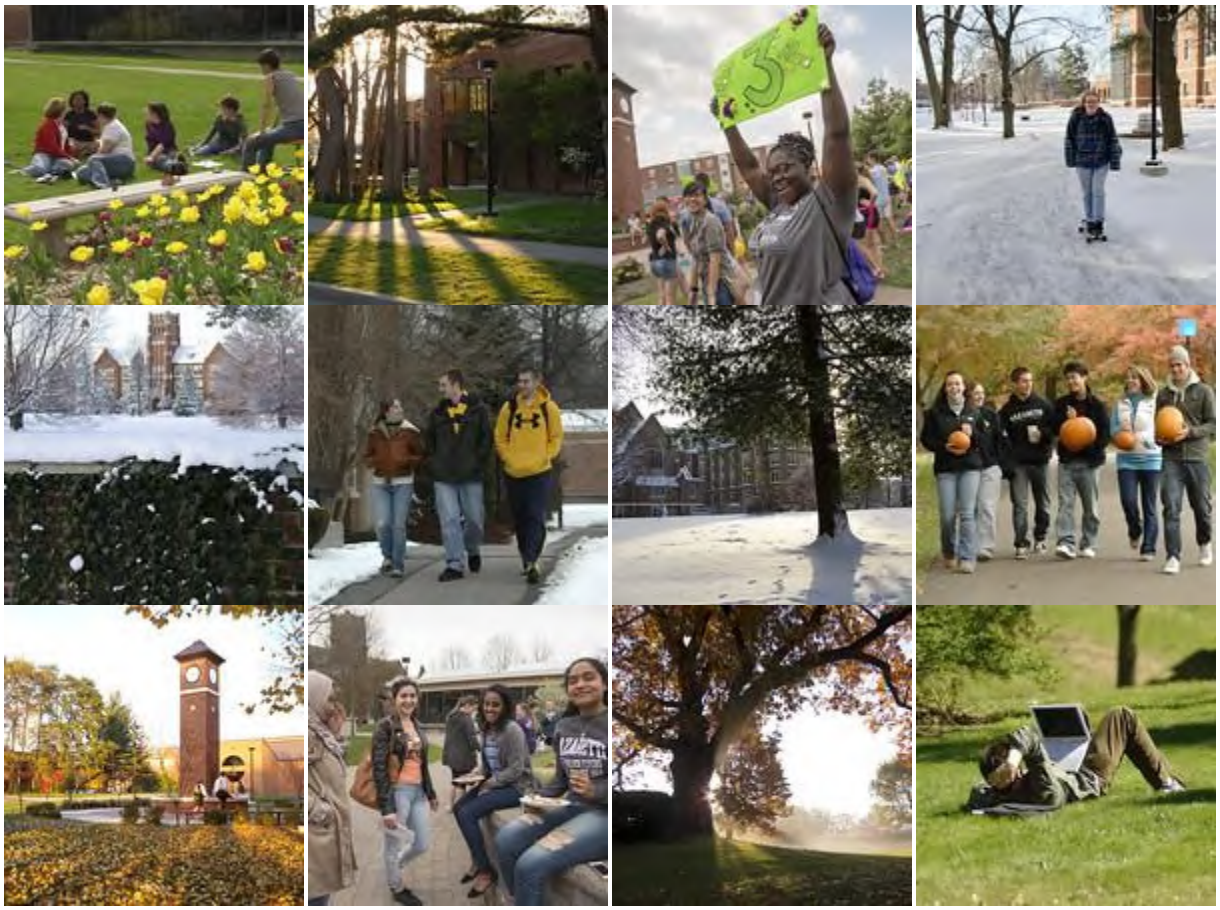
Our Campus



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Thank You Lead Sponsors

Gamma Iota Boule Foundation thanks our lead sponsors for their continued support of our Annual Recognition Ceremony. Your support is greatly appreciated!

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